

Benefit Contribution Rates

Full-Time Faculty & Staff
Jan. 1, 2018 - Dec. 31, 2018

Medical Plans - 2 Options

Marist Care

Coverage Tier	Per Pay* Employee	Per Pay* College	Per Month Employee	Per Month College	Total Monthly
Employee Only	\$60.31	\$341.78	\$120.62	\$683.56	\$804.18
Employee Plus Child(ren)	\$118.02	\$668.82	\$236.04	\$1,337.64	\$1,573.68
Employee Plus Spouse	\$129.25	\$732.45	\$258.50	\$1,464.90	\$1,723.40
Employee + Spouse & Child(ren)	\$190.72	\$1,080.74	\$381.44	\$2,161.48	\$2,542.92

Marist Care
Legacy

Coverage Tier	Per Pay* Employee	Per Pay* College	Per Month Employee	Per Month College	Total Monthly
Employee Only	\$67.24	\$381.08	\$134.48	\$762.16	\$896.64
Employee Plus Child(ren)	\$131.59	\$745.69	\$263.18	\$1,491.39	\$1,754.56
Employee Plus Spouse	\$144.11	\$831.64	\$288.22	\$1,633.28	\$1,921.50
Employee + Spouse & Child(ren)	\$212.64	\$1,204.99	\$425.28	\$2,409.98	\$2,835.26

Vision Plan

Coverage Tier	Per Pay* Employee	Per Pay* College	Per Month Employee	Per Month College	Total Monthly
Employee Only	\$0.19	\$1.05	\$0.38	\$2.10	\$2.48
Employee Plus Child(ren)	\$0.41	\$2.34	\$0.82	\$4.68	\$5.50
Employee Plus Spouse	\$0.35	\$2.00	\$0.70	\$4.00	\$4.70
Employee+Spouse & Child(ren)	\$0.58	\$3.29	\$1.16	\$6.58	\$7.74

Dental Plan

Coverage Tier	Per Pay* Employee	Per Pay* College	Per Month Employee	Per Month College	Total Monthly
Employee Only	\$3.07	\$17.44	\$6.14	\$34.88	\$41.02
Employee Plus Child(ren)	\$6.45	\$36.61	\$12.90	\$73.22	\$86.12
Employee Plus Spouse	\$6.14	\$34.86	\$12.28	\$69.72	\$82.00
Employee + Spouse & Child(ren)	\$9.22	\$52.28	\$18.44	\$104.56	\$123.00

*Payroll contributions run 24 pay periods only. In months where 3 bi-weekly pay periods are scheduled, **no** contributions will be taken from the 3rd paycheck.