Course Topics

The SHRM Learning System for SHRM-CP/SHRM-SCP includes five modules covering the comprehensive SHRM Body of Knowledge so you'll learn everything you need for the SHRM-CP or SHRM-SCP exam.

- **HR Competencies**
  - Leadership & Navigation
  - Ethical Practice
  - Business Acumen
  - Relationship Management
  - Consultation
  - Critical Evaluation
  - Global & Cultural Effectiveness
  - Communication

- **People**
  - Talent Acquisition & Retention
  - Employee Engagement
  - Learning & Development
  - Total Rewards

- **Organization**
  - Structure of the HR Function
  - Organizational Effectiveness & Development
  - Workforce Management
  - Employee Relations
  - Technology & Data

- **Workplace**
  - HR in the Global Context
  - Diversity & Inclusion
  - Risk Management
  - Corporate Social Responsibility
  - Employment Law & Regulations (U.S. only)

- **Strategy**
  - Business & HR Strategy