It’s that time of year again, Open Enrollment is November 9 – 30, 2011. During this time, you may make changes to your health and dental benefits, flexible spending account and life insurance. You may add or drop coverage, or change your dependents on the health and dental plans. The elections you make during Open Enrollment remain in effect from January 1 – December 31, 2012, unless you have a qualifying change in status.

What’s New for 2012

Marist College is committed to providing all our employees with the best level of comprehensive benefits and services at the most affordable cost. Effective January 1, 2012, we are pleased to announce the following new vendors to administer our self-insured medical and dental plans, and the flexible spending accounts:

**Health Benefits** – Aetna will administer the health benefits. Aetna is a nationally recognized leader among health insurance providers, and will administer the Marist College Health Plan, which includes prescription drug benefits, through its Aetna Choice POS II Medical Plan option.

**Dental Benefits** – Delta Dental will administer the dental benefits through its Dental PPO Plan. Delta is a nationally recognized leader among dental plan providers offering both in-network benefits and out-of network coverage.

**Flexible Spending Accounts (FSAs)** – We’ve made it easier to access the money in your flexible spending accounts by switching to a company that specializes in FSA administration. Enroll in the health care FSA so you don’t miss the opportunity to earn a tax break with every paycheck for your routine and predictable health and dental expenses. Enroll in the dependent care FSA to pay eligible child care expenses.

For more information, check out the benefits enrollment kits in **myMarist** under the Employee tab in the Human Resources section.

**Your Other Marist Benefits**

In addition to the employee benefits described above, Marist College continues to offer comprehensive employees benefits to meet a variety of individual and family needs. These include:

- **Life Insurance** – during annual enrollment you can add or drop life insurance coverage.
- McCann Center - Athletic/Fitness Center Access
- Retirement Plans
- Short and Long-Term Disability Income Protection
- Tuition/Educational Benefits
- Workers’ Compensation