

From: [Marist Faculty](#) on behalf of [Thomas Wermuth](#)
To: [MARFAC](#)
Subject: [MARFAC] Middle States Self-Study Milestone Reached
Date: Thursday, June 9, 2022 2:05:37 PM
Attachments: [MSCHE Working Group Synthesis of Findings.pdf](#)

Dear Members of the Marist Community,

We are pleased to report that we have reached an important milestone in Middle States re-accreditation. Reports from all seven working groups are now complete and we are ready to embark on the next phase of the self-study process.

The College is currently engaged in an octennial reaccreditation process in which we evaluate our practices across a wide range of institutional functions. Seven working groups were launched in November of 2021 with the goal of examining institutional priorities, requirements of affiliation, standards and criteria, and self-assessment practices. Over 100 members of the Marist community, including faculty, staff, administrators, students, alumni, and trustees took part in this broadly inclusive process of examining evidence and identifying strengths as well as areas for future development. These groups also evaluated our progress toward the key institutional priorities of high-impact practices, diversity, equity, and inclusion, and an adaptive business model. We would like to sincerely thank the co-chairs and members of the working groups for taking on this important and substantial task and enacting it with genuine professionalism and care. All members of the Marist community who participated on working groups are listed below.

The Steering Committee now turns its efforts to integrating individual working group reports into a comprehensive self-study document that reflects the many accomplishments of our campus community and suggests important future directions, generated from among our many constituents. Please see attached a brief overview of key findings from the self-study process to date, synthesized from across the working groups. We anticipate future opportunities for all members of the campus community to review, reflect upon, and discuss self-study findings. In the meantime, all seven working group reports are also available for review under the Steering Committee tab of the [Middle States website](#).

Thank you for your dedication to this process to date. We look forward to your continued engagement as we move toward our external site team visit in the spring of 2023.

Sincerely,

Thomas S. Wermuth, Vice President for Academic Affairs, Chair
Carol Rinke, Associate Professor of Education, Co-Chair

MARIST

Working Group I: Mission and Goals

- Michael Caputo (*Co-Chair*), Vice President for Information Technology/CIO
- Pamela Harper (*Co-Chair*), Associate Professor of Marketing
- Katharine Dill, Assistant Professor of Social Work

- Jennifer Finn, Senior Professional Lecturer and Department Chair of Fashion
- Moira Fitzgibbons, Professor of English
- Joseph Giacalone '03/'09M, Executive Director of International Admission

- Matthew Glomski, Associate Professor of Mathematics

- Leigh Graham, Associate Professor of English

- Diane Hart '08M, *Assistant Vice President of Operations*
- Raymond Kepner, *Associate Professor of Biology*
- Mark Palmer '20, MPA '23 *Presidential Fellow and MPA Student*
- Della Lee Sue, *Assistant Professor of Economics*
- Andrew Villani '08/'13M, *Operations Director of the Hudson River Valley Institute*
- Steve Effron, *Marist Trustee*

Working Group II: Ethics and Integrity

- Sima Ahuja (*Co-Chair*), *College Counsel*
- Addrain Conyers (*Co-Chair*), *Associate Professor and Department Chair of Criminal Justice and Director of Academic Diversity and Inclusion*
- Andrei Buckareff, *Professor of Philosophy*
- Nancy Calabrese '17M, *Head Librarian for Public and Research Services*
- Stella Capparelli, *Student, Class of 2022*
- Brian Dolansky, *Associate Director of Safety and Security*
- Jodi Hartmann, *Senior Professional Lecturer of Fashion Design*
- Christina Kearney, *Controller*
- P. Zion Klos, *Assistant Professor of Environmental Science*
- Cheryl Lown, '84/'96/'09, *Interim Registrar and Associate Registrar*
- Thomas Madden, *Assistant Professor of Business Law*
- Colin McCann '00M, *Associate Director of First Year Programs/Leadership Development*
- Deborah Reeves-Duncan '94/'00M, *Director of Trio Student Support Services*
- Kent Rinehart '94/'99M, *Associate Vice President of Enrollment Management and Dean of Undergraduate Admission*
- Michele Rivas, *Assistant Professor of Psychology*
- Cynthia Worrada, *Assistant Dean of the School of Computer Science and Mathematics*
- Maureen O'Rourke '85, *Marist Trustee*

Working Group III: Design and Delivery of the Student Learning Experience

- Deborah Gatins (*Co-Chair*), *Dean of the School of Social and Behavioral Sciences and Associate Professor of Psychology*
- Kevin Gaugler (*Co-Chair*), *Professor of Modern Languages and Interim Assistant Dean of the School of Liberal Arts*
- Jaime Lynne Bishop, *Instructional Designer for Digital Education*
- Tony Carrizales, *Associate Professor of Public Administration and Department Chair of Public and Non-Profit Administration*
- Susan Chambre, *Assistant Professor of Education*
- Alexa D'Agostino, *Associate Vice President for Marketing*
- Catherine Gambeski, *Student, Class of 2022*

- Qihao Ji, *Assistant Professor of Communication*
- John Peters, *Dean of International Programs and Acting Dean of Marist Italy and Associate Professor of Economics*
- Donald Schwartz, *Associate Professor of Computer Science*
- Patricia Taylor, *Graduate School and Fellowship Advisor*
- Joey Wall '03M, *Director of Media and Instructional Technology*

Working Group IV: Support of the Student Experience

- Matthew McMahon (*Co-Chair*), *Assistant Dean of Operations and Facilities*
- Joseph Kirtland (*Co-Chair*), *Professor and Department Chair of Mathematics*
- Daniel Amernick, *Assistant Professor of Media Arts*
- Catherine Chaterdon, *Assistant Professor of English*
- Judith Creedon, *Learning Disability Specialist*
- Kathryn Daye, *Director of the Academic Learning Center*
- Megan Dennis, *Assistant Professor of Biology*
- Anna Hagenbuch, *Student, Class of 2023*
- Li Li, *Associate Professor of Accounting*
- Jamie Peters, *Student, Class of 2022*
- James Rauh, *Clinical Assistant Professor of Physical Therapy*
- Iris Ruiz-Grech, *Director of the Center for Multicultural Affairs and Higher Education Opportunity Program*
- Jaclyn Sager '11, *Director of Transfer Admission*
- Georganna Ulary, *Assistant Professor of Philosophy*

Working Group V: Educational Effectiveness Assessment

- Haseeb Arroon '14/'17M/'19M (*Co-Chair*), *Director of Institutional Data, Research, and Planning*
- Sara Dwyer-McNulty (*Co-Chair*), *Professor of History and Director of Core/Liberal Studies Program*
- Kathleen Boyle, *Senior Professional Lecturer of Communication*
- Joanna D'Avanzo, *Senior Professional Lecturer of Advertising and Department Chair of Communication*
- Kristen Dovgan, *Assistant Professor of Psychology*
- Brian Gormanly '13, *Professional Lecturer of Computing Technology*
- Dabby Hines '09M, *Director of the Center for Advising and Academic Services*
- Kelly Holmes, *Assistant Vice President of Enrollment Management and Dean of Graduate Admission*
- Vanessa Nichol-Peters, *Director of Marist Italy*

Michael O'Sullivan, *Professor of History*

- Jay Pantaleo '16M, *Professional Lecturer of Decision Sciences*
- Sophie Park, *Student, Class of 2024*
- Alicia Slater, *Professor of Biology and Dean of the School of Science*
- Michele Williams, *Associate Director of Student Activities*

Working Group VI: Planning, Resources, and Institutional Improvement

- Christopher Algozzine '89/'95M (Co-Chair), *Senior Professional Lecturer of Computer Science*
- Elizabeth Veasey (Co-Chair), *Associate Vice President for Financial Planning and Analysis*
- Justin Butwell, *Director of Physical Plant*
- Joseph Cuccia '13/'14M, *Business Manager for Information Technology*
- Adrien D'Aprile, *Student, Class of 2023*
- Christopher DelGiorno '88, *Vice President for College Advancement*
- Carol Friedman, *Senior Professional Lecturer of Accounting*
- Melissa Gaeke, *Senior Professional Lecturer of Political Science and Director of the Center for Civic Engagement and Leadership*
- Joanne Gavin, *Professor of Management and Associate Dean of Undergraduate Programs in the School of Management*
- Jonea Gurwitt, *Director of Foundation and Government Grants*
- Brian Haughey, *Associate Professor of Finance and Director of the Investment Center*
- Brandon James, *Assistant Athletics Director of Business Operations*
- Brian Loh, *Lecturer of Religious Studies*
- Frank Merenda, *Associate Professor of Criminal Justice*
- Robert Shanahan '83, *Marist Trustee*

Working Group VII: Governance, Leadership, and Administration

- James Melitski (Co-Chair), *Professor of Public Administration*
- Emily Saland (Co-Chair), *Chief of Staff and Secretary to the Board of Trustees*
- Kristine Cullen, *Assistant Dean of the School of Professional Programs*
- Caleb Davis, *Executive Vice President of the Student Body, Class of 2024*
- Christopher Doyle '03, *Director of Undergraduate Admission*
- Joshua Kotzin, *Associate Professor of English*
- Elizabeth Reid, *Assistant Professor of Mathematics*
- John Ritschdorff '68, *Associate Vice President for Academic Affairs and Dean of Academic Programs*
- Sonia Roy, *Distinguished Professional Lecturer of Fashion Design*
- Jason Trent, *Associate Professor of Psychology*
- Xiaoli Wang, *Associate Professor of Finance*
- Amy Woods '97, *Executive Director of Alumni Relations*

- Wenjing Xie, *Associate Professor of Communication*
- James Honan '78, *Marist Trustee*

Working Group VIII: Evidence Inventory

- Rebecca Albitz (*Co-Chair*), *Director of the Library*
- Michelle Stokes '02/'05M (*Co-Chair*), *Associate Dean for Academic Affairs*
- Jaime Cocco-Simmons, *Manager of Student Financial Services Systems and Data Operations*
- Lora Gannon, *Assistant Controller*
- Alan Labouseur '90, *Associate Professor of Computer Science*
- Edward Presutti '19M, *Director of Data Analytics and Reporting*
- Julin Sharp, *Assistant Vice President for Information Technology*

Steering Committee

- Thomas Wermuth '84 (*Chair*), *Vice President for Academic Affairs*
- Carol Rinke (*Co-Chair*), *Associate Professor of Education, Assistant Dean of the School of Social and Behavioral Sciences*
- Harrison Baker '14, *Associate Athletic Director/External Affairs*
- Geoffrey Brackett, *Executive Vice President*
- Ron Coleman, *Professor of Computer Science*
- Christina Daniele, *Vice President of Human Resources*
- Kate Donham '05M, *Associate Dean for Academic Affairs*
- Maryellen Guardino '07/'08M/'12M, *Director of Office of Accommodations and Accessibility*
- Sean Kaylor '90, *Vice President for Enrollment, Marketing & Communications*
- Carolyn Matheus '01/'02M, *Associate Professor of Information Systems and Director of Honors Program*
- Marisa Moore, *Director of Counseling Services*
- Robyn Rosen, *Professor of History and Director of First Year Seminar*
- James Snyder, *Associate Professor of Philosophy and Interim Dean for Academic Engagement and Interim Dean of the School of Management*
- Martin Shaffer, *Dean of the School of Liberal Arts and Associate Professor of Political Science*
- Tenzin Tsundu '22, *Student Government Association President, Class of 2022*
- Elisa Woolridge, *Associate Professor of Chemistry*
- Bro. Sean Sammon FMS '70, *Scholar in Residence and Marist Trustee*