Hi All,

Welcome to the iLearn course site for the Winter 2023-2024 offering of BUS 301 - Human Resources Management. While the course officially begins on December 16th, the site is now open.

If you are not familiar with the Brightspace system, you may want to consider reviewing some of the information and tutorials that Academic Technology has posted at the Brightspace log on site.

You will want to begin by clicking on "Welcome" and then "Syllabus" which can be found in the vertical navigation bar along the left side of the screen. The required text for the course is Noe, Hollenbeck, Gerhart, and Wright (2018) *Fundamentals of Human Resource Management* McGraw-Hill. The class schedule and reading assignments can be found on the course syllabus.

While the course officially begins on December 17th you are able to access Week One. For this course each week (after this first week) opens on Sunday and ends at the end of the day the following Sunday. The readings assigned will be discussed in forums labeled with the topic of the reading.

To get us started, here is a link to a 2 page article recently published in Hudson Valley Manufacturing magazine on Strategic Human Resource Management and Competitive Advantage. I will also place it in the Resources section of the course.

https://www.councilofindustry.org/wpcontent/uploads/2021/04/COI_HV_Mfg_2021_Spring_p23-human-resources.pdf?x19405

I look forward to getting to know each of you and work with you over the next four weeks.

Dr. William S. Brown