

# MARIST

## Pregnant and Parenting Student Resources

*Marist is committed to creating a welcoming, accessible, and inclusive environment for all students.*

*Title IX of the Education Amendments of 1972 ("Title IX") is a Federal civil rights law that prohibits discrimination on the basis of sex—including pregnancy, parental status, and related conditions—in educational programs and activities.*

When a student informs a Marist employee of a pregnancy or related condition...the employee should inform the student that the TIX Office and/or the Office of Accommodations and Accessibility can coordinate specific actions to prevent sex discrimination and ensure the student's equal access to the educational program or activity.

*Specific modifications will vary from student to student. Examples may include:*

- a larger desk;
- allowance for frequent bathroom breaks, when necessary because of your pregnancy.
- Make up any work missed while on medical leave.
- You must be allowed to continue participating in classes and extracurricular activities while you are pregnant.
- You should be allowed to make up any participation or attendance credits you did not have the chance to earn due to your pregnancy-related absence.
- elevator access
- You must not be required to submit a doctor's note for absences related to your pregnancy or childbirth, unless ALL students are required to submit a doctor's note for absences and hospitalizations related to physical or emotional conditions.
- Your instructor may not refuse to allow you to submit work after a deadline you missed because of pregnancy, childbirth, or related conditions.
- Absences due to pregnancy or childbirth must be excused, for as long as your doctor deems necessary.

*Students are **NOT** required to inform faculty, staff, or any member of the administration of their pregnancy or parenting status, unless they are seeking modifications.*

For information on the lactation policy, lactation rooms, and reservation instructions, please visit <https://my.marist.edu/policies-and-manuals>

### Contact the Title IX Office

Phone: (845) 575-3799  
Email: [TitleIX@marist.edu](mailto:TitleIX@marist.edu)

### Contact the Office of Accommodations and Accessibility

Phone: (845) 575-3274  
Email: [Accommodations@marist.edu](mailto:Accommodations@marist.edu)