Welcome to the winter inter-session offering of BUS302 – Organization Behavior!

This course is intended to introduce the primary concepts of individual and group behaviors in the workplace. In addition to acquiring an understanding of these concepts, I hope you will be challenged to develop your own interpersonal and communication skills.

I look forward to sharing with you some of my experiences gained from over twenty years in corporate practice, doctoral studies at George Washington University in Human Resources and Organization Development, and for the last twenty years as a faculty member of Marist College's School of Management. In addition, I continue to work with organizations and individuals consulting on matters ranging from executive coaching, compensation, and professional development.

This course begins on Saturday, December 13th, at which time you will be able to access the Brightspace site. Ahead of that time, you will want to obtain the text that is required for the course:

Nelson, D. L. & Quick, J. C. 2019. ORGB 6th edition. South-Western Publishing. ISBN 978-1-337-40783-0.

Just as classroom discussions are a key element of a course offered in a classroom setting, our online discussions are important in this online offering. As this course is compressed to a four-week format, it is critical that you regularly commit the time needed to keep up with the readings and frequently engage in our online discussions. The first five chapters are to be read during the first week of the course if you'd like to start reading before the site opens.

When you go into the course site, you will want to begin by clicking on the 'Welcome & Module I" tile. Once in that module be sure to carefully review the syllabus and if you have any questions post those in the O&A forum.

The Office of Digital Education (<u>digital.education@marist.edu</u>) supports the Brightspace platform. Digital Education staff can help you navigate Brightspace and answer any of your questions. Workshops are available and open lab times will be offered for one-on-one support. For more information please visit: https://my.de.marist.edu/online-toolkit.

The course is organized into four modules, with each module approximately seven days in length and beginning on Saturdays. You will want to carefully review the course schedule and outline in the syllabus.

Should you need to reach me before the course begins, you can email me at: Ken.Sloan@Marist.edu, or call/text me on my cell at (845) 242-4938.

I look forward to getting to know each of you and working with you over the period of this course.

Ken Sloan