

Welcome to ORG 302N-741

Behaviors in Organizations

With Corey Fenstemacher, Psy.D.

Course Description

This course introduces the student to the primary concepts of individual and group behaviors in the workplace. In addition to acquiring an understanding of these concepts, students will be challenged to develop their own interpersonal and presentation skills. The concepts and skills presented in the class are necessary for managerial success in the workplace.

Throughout this course, you will have opportunities to continue to develop your understanding of the course material through collaborative and individualized learning experiences. Your participation and engagement are crucial to your success in this course.

Upon completion of this course students should be able to:

1. demonstrate an understanding of organizational behavior at the individual, group, and organizational level.
2. identify contemporary issues in the field of organizational behavior.
3. develop and practice the ability to work in groups, make presentations, make decisions and problem solve.
4. develop an appreciation for diverse perspectives in the workplace.

Required Textbook

1) Nelson, D.L. & Quick, J.C. 2019. **ORGB 7th edition**. Cengage Learning.
ISBN 10: 0357899180 / ISBN 13: 978-0357899182

Available in the bookstore.

2) Publication Manual of the American Psychological Association (2019) Seventh Edition; (*or familiarity with APA format and access to APA website*).

Additional readings and videos will be assigned in Brightspace.

Please be sure to rent or purchase this text prior to the beginning of the term as the course requires weekly reading assignments from it.



About the Instructor

I started my career in sales in advertising. My second career began when I returned to school to earn a doctorate in Organizational Psychology, with a focus on behaviors in groups. There, I discovered a passion for instruction and facilitation, particularly working with adult audiences. I have worked for global consulting firms and a global media company. I've been teaching adult college students, managers and executives for over a decade. My favorite thing about teaching is that no matter how many times I teach the same course, or the same students, I learn something new from each group. The course is always different because no group of students is the same I'm originally from the Utica area. My husband and I spend time between Brooklyn and the Cooperstown area with our two 9 year old rescue cats. In my free time, I consult to HR leaders and business leaders, co-facilitate Group Dynamics Workshops and volunteer with animal welfare organizations.

Looking forward to getting to know you in our classroom!

Corey

Dr. Corey Fenstemacher

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